

The Soul of a Business is

MANPOWER

Turn to us when you need it.....



PIONEER

TRAVELS



An ISO 9001-2015 Certified Recruitment Agency



SERVICE AND EXCELLENCE



Dear Recruiter,

Let me take an opportunity to introduce **Pioneer Travels** to you. **Pioneer Travels** is a well established, professionally managed Executive Search Firm for recruitment and Placement of top talent to our clients. Approved and licensed by Government of India, it is an ISO 9001-2015 certified firm, started its operation two decades ago and is now functioning worldwide

As a corporate partner to client, we source professionals with high intellectual capabilities, skills matching the client's requirement and stress is laid on cultural fit of both the parties, which helps in longer retention of talent and high business productivity. Our broad portfolio of offerings provides our clients candidates with right set of skills fitting into right job requirement.

Quality of service is our top priority. We have adopted industries best practices and methodology to ensure timely and successfully executive search. Our team takes its efforts to make comprehensive understanding of client's requirements and is committed to provide high quality service.

Thanking you,

Yours truly,

For **PIONEER TRAVELS**

A handwritten signature in blue ink, appearing to read 'Vijayan' with a stylized flourish at the end.

C.V. VIJAYAN

Managing Director

Mobile : +91 9820290726

OUR TEAM



Ms. Lakshmi Vijayan
Director



Mrs. Sherly Francis
Director - Pioneer Dubai



Mrs. Sunitha Mohan
Manager Admin



Mr. Babu Varghese
Manager - Recruitment



Mr. Dinesh Patidar
Director - Pioneer Mauritius



Mr. Joseph Rajaratnam
Manager - Operation



Mr. Sabu P. B.
Manager - Pioneer Cochin



OUR TEAM



Mr. Rajikumar S.
Global Executive Partner



Mr. Charush Reji
Global Executive Partner



Mr. Liyaqat Ali Patel
Director - Business Development



Mr. Mukhri Abdul Rahman
Manager - Business Development









OUR PROFILE

Pioneer Travels was established by Mr. C. V. Vijayan with the objective of providing high quality operational and professional services to the operating companies.

Now **Pioneer Travels** is one of the leading end-to-end HR solution providing firm with a focus on Executive search, recruitment and staffing services to its client organization, approved by The Government of India. With full fledged State-of-art infrastructure, highly qualified and experienced team of professionals, associates and net works all over India. We bring an entrepreneurial & professional approach to the business of recruiting that provides to the clients superior results, increased flexibility and the best value.

OUR TEAM

A team of qualified and experienced professionals, who come from diverse practice areas and domains, helps us in mapping and tracking right talent efficiently and quickly. They are responsible for performing the following tasks:

- Database Handling
- Recruitment / Placement
- Follow-up / Feedback
- Regular Co-ordination
- Maintaining and Creating Network

VISION

We are “Driven by Relationships” Our Vision focuses on maintaining and creating new Contacts. [The Job seekers and the givers]





MISSION

Our mission is to satisfy our Clients by providing them the desired Profiles, and also to our Candidates, by placing them @ the Perfect Position. We value and treasure our Relationship with the Clients as well as the Candidates and strive for their utmost satisfaction.

THE PIONEER WAY

Business has its own motivations. Each of the contracting parties, more often than not, has their own agenda of activities of achieving their objectives.

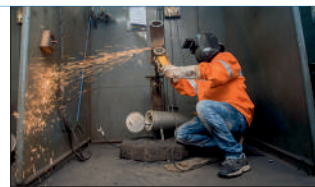
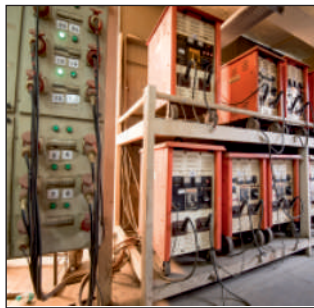
Pioneer Travels has its own, our propelling power is : SERVICE

Service is a term that built-up strongly together with integrity, honesty, sincerity and reliability. **Pioneer Travels** is known for this. We stands squarely for it. and underscores the adage:

WE GUARANTEE

Pioneer Travels guarantees that any of our selected candidates, if found incompetent, medically unfit or otherwise unsuitable for the required position within three months on arrival, the candidate will be replaced without any obligation on the part of the client.





QUALITY SERVICES

Service is Pioneer Travels cornerstone.

The services which we provide are as follows:

- Advertising
- Resume Selection
- Meticulous pre - selection
- Direct Interview
- Online/Skype/Telephonic Interview
- Technical Trade Test
- Personality Evaluation
- Medical Examination
- Reference checks
- Visa Endorsement
- Emigration Clearance
- Flight Arrangement
- Follow-up and support of resources hired

WHY PIONEER?

Pioneer is an ISO 9001:2015 certified agency, ensuring you with the quality services. **Pioneer Travels** corporate policy is to provide Principals with quality professional, skilled and semi-skilled workers as well, within the Time frames. We go a step forward to ensure that the person not only fits in the stated job but also ensure that he is the right fit for the organization keeping in consideration the organization's work culture.

Job specifications defined and described by Principals are rightly matched, with those possessed with necessary qualifications in **Pioneer Travels** selective manpower tool for this, Pioneer Travels takes the extra mile beyond in matching job specification and qualification - we conducts regular briefing and seminars to align attitudes and work ethic of our candidates, the prospective placement environment and host country.





DOCUMENTS REQUIRED

For starting the recruitment process, the following documents are Required:

- Demand Letter
- Authorization Letter
- Agreement of Employment

AGENCY AGREEMENT

Pioneer Travels and the Employer should execute an agency agreement stating the terms and conditions.

INTERVIEW

Formal Interviews of the applicants at our office premises will be conducted by our manpower executives. The final interview will be by the employer or his Delegates at any other venues are being preferred by them. If we are entrusted to do the selection process, we normally do it with the help of experts under the direct supervision of our executives. Best secretarial assistance is provided to the interviewers.

MEDICAL EXAMINATION

Candidates are being sent for medical examination to the medical centers authorized by the respective embassies of the country for the employment.





FINAL SELECTION

A formal offer letter should be issued to the candidates after the final selection, declaring all the terms and conditions. The selected candidates shall join the duty within 15 - 25 days after receiving visa.

The selected candidates are refrained from joining another Organization.

MOBILIZATION – TRAVEL PROCESSING & DEPLOYMENT

Candidates are kept informed about their visa status. Travel formalities will be completed as soon as we get the receipt of endorsement of the visa and accordingly the clients will be informed about the departure of the candidates.

We strictly adhere to our client's instructions at every stage of the recruitment and deploy the candidates within the stipulated time.

ORIENTATION FOR CANDIDATES BEFORE EMPLOYMENT

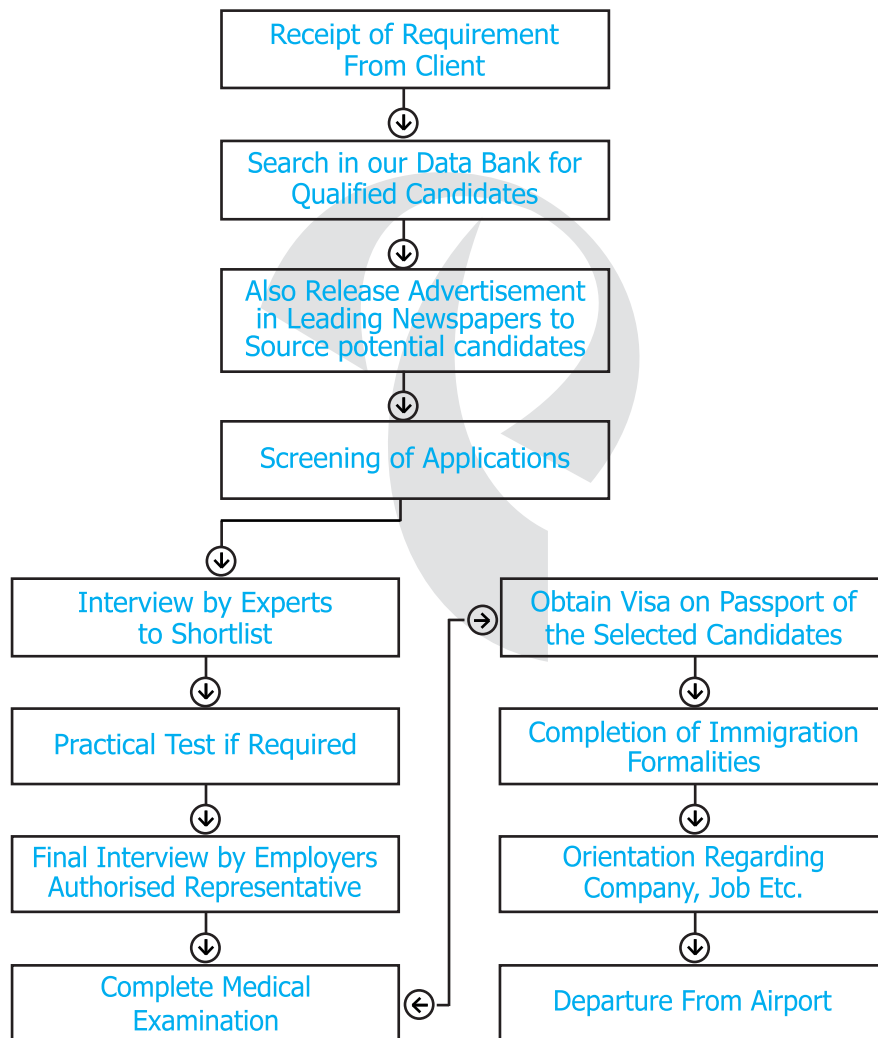
Selected candidates have a thorough orientation about their employers, working conditions, good manners and etiquette, details of cultural nuances, weather conditions, and many such things. This will help them to acclimatize themselves to their new working conditions quickly, which will result in higher productivity.





RECRUITMENT PROCEDURES

HOW IT WORKS





OUR ESTEEMED CLIENTELE

Consolidated Contractors Company WLL, Kuwait

Gulf Spic Contracting Co. WLL, Kuwait

United Gulf Constructions Co. WLL, Kuwait

Kremenco, Kuwait

Sejong Corporation, Kuwait

Almeer Industries, Kuwait

FFB Trading, Kuwait

Hot Engg. & Construction Co, Kuwait

KEC, Kuwait

Sahara Combined, Kuwait

KCCEC, Kuwait

The Sultan Centre, Kuwait

SKS Group Company, Kuwait

Kharafi Steel, Kuwait

Al-Babtain, Kuwait

Al-Habshi Est., Kuwait

National Industries Co., Kuwait

Almen, Kuwait

Universal Food Co., Kuwait

Al-Subool, Kuwait

Kentech International Electrical Equipment & Contracting Co.WLL, Kuwait

RIC, Kuwait

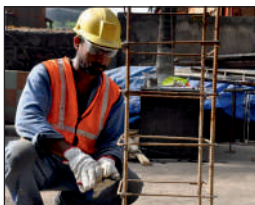
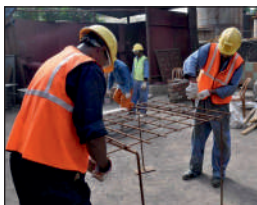
Al-Hasawi Refrigerator & Cooling Industries, Kuwait

Sahara Switch Gear Co., Kuwait

MECC, Kuwait

ADNOK, Kuwait

Brick, Kuwait





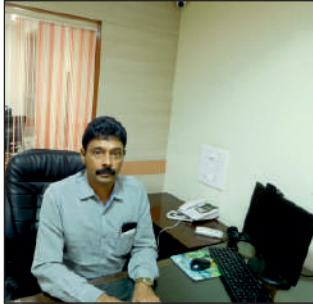
 **PIONEER**
TRAVELS



OUR ESTEEMED CLIENTELE

Odasco Al Kuwait Electrical, Kuwait
Filmarine, Malaysia
UEM, Malaysia
T.J., Malaysia
Faber, Malaysia
Advance Inspection, Malaysia
W.J. Towell & Co. LLC, Oman
Galfar Engineering & Contracting S.A.O.G, Oman
Synergy Petroleum Services, Oman
Special Technical Services LLC, Oman
The Sultan's School, Oman
Al-Jaqeeda Stores LLC, Oman
The Sultan's School, Oman
Al-Thabat Holding, Oman
Oman Education & Training Investment Co., Oman
Tala International LLC, Oman
Steadfast National Projects LLC, Oman
Ruwi Furnishing Co. LLC, Oman
Gulf Dam, Oman
SMC, Oman
Hanoon Energy Projects LLC, Oman
Orbital Projects & Services LLC, Oman
Al Thurya International LLC, Oman
Jabel Al-Sahali Trading LLC, Oman
KMC, Oman
Maultro Impressa, Qatar
Tedeschia, Qatar





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OUR ESTEEMED CLIENTELE

Blue Coast, Qatar
Ligmet, Qatar
Bin Arbaid Group, Qatar
City Trading, Qatar
Al-Waha WLL, Qatar
National Industrial Gas Plants, Qatar
Aluglass, Qatar
Qatar Projects Oil & Gas WLL, Qatar
Al-Fowriya Trading & Contracting WLL, Qatar
Equinox, Qatar
Gulf Lifa, Qatar
Qatar Hydraulic Co., Qatar
Coastal, Qatar
We United LLC, Qatar
Magic Tours, Qatar
Specialised Engg. Services WLL, Qatar
Thrifty Car Rental, Qatar
Emdad Leasing Co., Qatar
Qatar Belgium Aluminium Co., Qatar
Al-Muftah Est., Qatar
British Aluminium, Qatar
Premier Engg WLL, Qatar
Indoor Decorators WLL, Qatar
RTC, Qatar
CLIC Qatar Trading WLL, Qatar
Ahmed Al-Tazi, Rockwool Factory, Saudi Arabia.
EDB Arabia Co. Ltd., Saudi Arabia.





OUR ESTEEMED CLIENTELE

A.H. Al-Gosaibi & Brothers, Saudi Arabia.
 Unisis, Saudi Arabia.
 Sham Elevators Trading Est., Saudi Arabia.
 The Saudi Ice Cream Factory Company (Kwality), Saudi Arabia.
 Al-Moosa Trading Est., Saudi Arabia.
 AGCC Jubail, Saudi Arabia.
 Speed House Co., Saudi Arabia.
 Elaf Hotel, Saudi Arabia.
 French Bakery, Saudi Arabia
 Rabas, Saudi Arabia
 Sanabell, Saudi Arabia,
 Experts Cooling Co., Saudi Arabia
 Adnan Omar Sabbab Est, Saudi Arabia
 Savola Group, Saudi Arabia
 Hajjan Drilling Co., Saudi Arabia
 Home Clean, UAE
 SBS Technical LLC, UAE
 Saver Glass, UAE
 Ewan Hotels, UAE
 Petrotech, UAE
 Ideal Art, UAE
 Ostermier, UAE
 Euro Emirates, UAE
 Terrazzo Ltd., UAE
 Metallic Equipment Co. LLC, UAE
 Hundai Heavy Industries, UAE
 Dolphin Oilfield Services, UAE





OUR ESTEEMED CLIENTELE

Al-Mariah United Group, UAE
Universal Engineering, UAE
Naturelle, UAE
Al-Fakher EMC LLC, UAE
Noor Islam Engg. Co. LLC, UAE
Al-Mawasim Watch Co. LLC, UAE
Basel Watch Co., UAE
Al-Bucheerl Indl. Services, UAE
Gulf Coast, UAE
Tamas Project, UAE
Hitech Metalic Decors, UAE
Multi Hydro LLC, UAE
APT Global Marine Services LLC, UAE
Julnar Gen. Trading LLC, UAE
National Plastic Industries, UAE
Korangi Technical Services LLC, UAE
Skycon LLC, UAE
Magrudy Enterprises, UAE
Specialist Group LLC, UAE
Carewell Group, UAE
Al-Guhair Iron & Steel, UAE
Al-Mufaddal Group, UAE
Seaman Contracting, UAE
Prime Electrical, UAE
Roofing Al Abbar Group, UAE
Shadow Trading Co. LLC, UAE
Paramount, UAE





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OUR ESTEEMED CLIENTELE

Mefab Engineering, UAE
Al-Bwaardy Engineering, UAE
Vertises, UAE
Kanz Jewellery, UAE
Classic Metallic, UAE
Al-Fakhama Prefab Houses IND LLC, UAE
Amaq Building Contracting Company, UAE
Iscco, UAE
Yusuf Al Jasmi Engineering Works LLC, UAE
Hydro Turf, UAE
Multi Form LLC, UAE
Emcore Electro Mechanical, UAE
Moderna Building Cont. LLC, UAE
Crystal Gallery, UAE
Ostermeier FZE, UAE
All-Rubber, Australia
Fortune Traders LLC, Bahrain
Satalink, Bahrain
Al Kheyal Décor WLL, Bahrain
Al Khalaf International, Bahrain
MFI, Tanzania
SC Company, Brunei
Al Bukari Shipping Company Ltd., Yemen
SPM Energy, Sudan
CSL, Senegal





OUR ESTEEMED CLIENTELE IN MAURITIUS WHO BENEFITED OUR SERVICES THROUGH M/s. MAURICE ASSOCIATES (INDIA):

Sweat Sun Ltd.
 Palmar Group Of Co.
 Sentosa Enterprises Ltd
 Sonia Wear Ltd
 Texto Ltd.
 Sweat Sun Ltd
 Texamon
 World Knits Ltd
 MFM Confection (Caustat) Ltd
 Lords Industries Ltd
 PhoenixwearLtd
 Prosimex Industrial Co. Ltd
 Abc Coach Works Ltd.
 System Building Ltd
 Shivam Printing Port Louis
 Inco Group Of Companies UAE.
 Kuwait Polymer Co., Kuwait
 Leistung Electromechanical UAE
 Eram Engineering, Qatar
 Almuftah Trading and Contracting Co. Qatar
 Dopet, Qatar
 Alarji Contracting Company, Saudi Arabia.
 Emirates Specialized Industries LLC, UAE
 Eversendai Engineering LLC, Dubai
 Al Reem Hospico, UAE
 ATS, Dubai





M/s. Classic Metallic Sheet
Factory LLC,



M/s. Gulf Star Adversting



M/s. Naturelle L.L.C



M/s. Bin Arbaid Technical &
Engineering W.L.L



Al Hasawi Refrigerator &
Water Cooler Factories W.L.L



Almen Tariq Al- Ghanim
Gen. Trad. & Cont. Co.



M/s. K.M.C Contracting.



M/s. Moderna
Building Cont.LLC



M/s. Neol Oil and
Gas Services LLC.



M/s. Oman Education & Trading
Investment Holding CO. S.A.O.G



M/s. Ostermeier FZE.



M/s. Silvertech Systems
Designers. Control Engineers



Ms. Emod Equipment Leabing Co



M/s. Khalid Ali Al- Khrafi & Bros. Co.



M/s. APT Global Marine
Services LLC.



M/s. Euro Next manpower Services .



M/s. Euro Emirates
Group of Companies.



M/s. Hadir Projects &
Enviroment Systems L.L.C.



M/s. Alsa Engineering &
Construction Co. LLC



M/s. Al Shabia Workshop
Equipment Services.



M/s. Noor Islam
Engineering Co. LLC



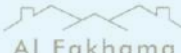
M/s. Qatar Security
Services W.L.L



M/s. Sarl HKB Best
Construction



M/s. SMC Infra LLC

 M/s. Smooth Int. tech. cont.	 M/s. The Sultan Center
 M/s. Al Mariah United Group	 M/s Vertis Electromechanical Services LLC
 M/s. Wester International	 M/s. Al - Habshi Establishment
 M/s. Al Fakhama Prefab Houses IND LLC	 Al Fowriya Trading & Contracting
 M/s. Abdul Aziz S. Al Babbain & Sons. Co.	 M/s. ADNOK International Co. For Cleaning Building Roads & City WLL
 M/s. Al Ghanim Combined Group Co.	 M/s. Sanitary & Paints Cont. LLC
 M/s. Sykon Glass & Aluminium System LLC.	 M/s. Al Nimrah Tech. Cont. LLC
 M/s. Al Qurain Automotive Trading Co. (KSC)	 M/s. Cool Zone Electromechanical Co. LLC
 M/s. 3B General Trading & Cont. Co W.L.L	 M/s. International Technical Laboratory.
 M/s. Al Tadamon Rent A Car WLL	 M/s. Arabian Technical Services Co.
 M/s. Almaaly Manpower	 M/s. Al Amer Electrical Boards Manufacturing
 M/s. Towell Engineering Services Co.LLC	 M/s. Amaq Contracting



M/s. Tycoon Switchgear
manufacturing LLC Dubai, UAE



M/s. Trust Debts Collection.



M/s. Synergy Petroleum
International.



M/s. SKS Group Gen. Trad.
& Contracting Co. W.L.L.



M/s. Integrated Specialized
General contracting Comapny WLL



M/s. Al Thabat Holding LLC



M/s. Kota Marine SDN.
BHD



M/s. Euro Emirates
International.



Ms. Galfar Engineering
Contracting Saog



M/s. HRM Construction
Sdn. Bhd



M/S. FYTEC Trading
And Contracting



M/s. Al Yassmy
Contracting Co. (L.L.C)



M/s. Tamas Project



M/s. United Specialized
Industrial Services.



M/s. Takand International
Aluminium (LLC)



M/s. Seaman Contracting
L.L.C



M/s. National Industries
Comapny.



M/s. Nasr Al Ahlia School Jeddah
Kingsom of Saudi Arabia



M/s. Korangi Techical
Services LLC



M/s. Kuwait bruckner
Construction Contracting Co.



M/s. Impact Metal Const.
Factory LLC



M/s. Elaf Hotels Company



M/s. Moderna Building
Cont. LLC



M/s. Yusuf Al jassmy
Engineering Works (L.L.C)

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM
TIME TO TIME

Validity of the Registration
Certificate extended upto

17.11.2026

Protector General of Emigrants

उद्भववासी महासंरक्षी

Protector General of Emigrants

SPACE FOR RECORDING OF COMPLAINTS AGAINST THE
RECRUITING AGENT.

S No.	Particulars of Complaint	Present status



Registration Certificate



BM TRADA certify that the Quality Management System of

Pioneer Travels

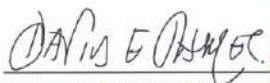
405- A, Shiv Chambers,
CBD Belapur,
Navi Mumbai- 400 614,
India

meets the requirements of ISO 9001:2008
and is registered within the BM TRADA certification scheme

The client agrees to maintain their management system to continually meet the requirements of ISO 9001:2008
and use the logo and certification mark in accordance with BM TRADA regulations

Scope of Certification

Recruitment of Manpower for International Clients



Signed on behalf of BM TRADA Certification Ltd
Stocking Lane, Hughenden Valley, High Wycombe,
Buckinghamshire, HP14 4ND

Further clarifications regarding the scope of this certificate and the
applicability of ISO 9001:2008 requirements and verification of this
certificate is available from BM TRADA at the above address or by
enquiries through www.bmtrada.com

This certificate remains the property of BM TRADA Certification Ltd to
whom it must be returned on request



Certificate Number
7574

Date of Initial Registration
14 April 2010

Date of Last Issue
14 April 2010

Date of expiry
13 April 2013



012

The use of the accreditation mark indicates accreditation in respect of
those activities covered by the accreditation certificate 012



THE MEMON CHAMBER OF COMMERCE

ESTABLISHED 1929

Patharia Palace, 75, Mohammedali Road, Mumbai - 400 003.
Tel. : 2342 1109 • Fax : 2341 3661 • e-mail : info@memonchamber.com

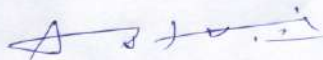
MCC/12/10

22 April 2010

To Whomsoever It May Concern

This is to certify that **PIONEER TRAVELS**, having its office at **405-A, Shiv Chamber, Sector -11, CBD Belapur, Navi Mumbai – 400 614** an exporter and he is a bonafide member of The Memon Chamber of Commerce for the year 2010 - 2011 under registration no. **55838/10-11**.

For The Memon Chamber of Commerce



Apsarmiya M. Karbhari
Secretary





DAS CERTIFICATION



**Quality Management System
Certificate of Approval**

This is to certify that the QMS of

Pioneer Travels

405 - A, Shiv Chambers, CBD Belapur, Navi Mumbai - 400614, India.

Has been assessed and found to meet the requirements of
ISO 9001:2015

This certificate is valid for the following scope of operations:

**Recruitment of Manpower for
International Clients**

Senior Executive
Regional Office

Stan Wright
Chief Executive

Authorized

Date of Certificate Issue: 28th November 2016

Certificate Valid until: 16th September 2019

Recertification audit before 16.08.2019. Certified since 28.11.2016

This certificate is the property of DAS Certification and remains valid Subject to satisfactory annual Surveillance audits.

SN Registrars (Holdings) Limited

Registration House,
22b Church Street
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: +44 (0) 1933 381859
email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 07659067

Certificate Number: DAS 46300840/5/Q



Member of SN Registrars (Holdings) Ltd



شركة خالد علي الخرافي وإخوانه
للمقاولات الإنشائية (م.م.ع.م.)
Kharafi Steel
Khalid Ali Al-Kharafi & Bros.Co.
Construction, Contracting (K.S.C.C.)

Demand letter To Registered Indian Recruiting Agency

Ref. No: KS/02042014 Date: 09th April'14

Name: M/S Pioneer Travels
Address: 405-A, Shiv Chamber, A- Wing, Sector-11, CBD-Belapur, New Mumbai - 400614
Telephone & Fax No: +91222754966 / +91222755574
Ministry of Labor Registration No: License No: B-0830/MAH/PER/1000/5/6/176/2003
valid upto 17/11/2016 (Copy is enclosed)

Subject: **Recruitment of Manpower From India**

Sir,

We wish to recruit workers from India for our (Khalid Ali Al-Kharafi & Bros. Co. for Contracting Iron & Metallic Fabrications Factory, Building 40, Aslah Alsofi, Doha, Kuwait. Tel: 28473400) under our sponsorship through your agency. The categories/Terms/Conditions of workers proposed to be recruited for employment and deployment in Kuwait are as under:

S.No	Category	Req. No.	K.D. PER MONTH
1	Mechanical Assistants	50	75
2	Steel Structure Erector	40	85
3	Steel Structure Erection Foreman	5	210
4	Steel Structure Erection Leader	10	175
5	Steel Structure Fabricator	10	120
6	Welders	30	110
Total number of Workers (One hundred and forty five only)			145

Terms and Conditions

- The contract is for unlimited period. The workers will be on Probation for 100 days and will be confirmed on successful completion of probationary period.
- The company will provide the following to the worker at the company's cost:
 - To and fro Air ticket for mobilization and demobilization.
 - Accommodation with basic furniture.
 - Transport from residence to place of work and back.
 - Food or an allowance of KD 15.
 - Medical facilities and workable insurance.
 - Residence Permit for the period of this contract and for any renewed period and any fine due to delay in obtaining such Permit.
 - Driving License (house of drivers only).
- No deduction/recovery from the salary of the workers will be effected by the company for the above.

P.O. Box 2680, Safat 13028, Kuwait
Tel: (0965) 2845100 (Eight Line) - (0965) 2483501
C.R. 22364 - E-mail: kharafsteel@kharafsteel.net
Capital K.D. 10,000,000
Website: www.kharafsteel.com



DEMAND LETTER

Our Ref : ENM/PTG-1001ADL
Date : Sunday 27th July 2014

M/S. PIONEER TRAVELS
405-A, Shiv Chamber,
Sector-11, CBD-BELAPUR,
NAVI MUMBAI-400 614
Lic.No B-0830/MAH/PER/1000/5/6/176/2003

Sub : **RECRUITMENT OF PERSONNEL FROM INDIA**

Dear Sir,

Kindly arrange to recruit Indian national for our company for the following categories of jobs as per details of salary and terms and conditions given below:

Sl.No	Category	No. of post	Range of Salary in AED
1.	Industrial Wiring Electrician	100	1600
2	Wiring Electrician Assistant	100	1500

These employees will be entitled to the following facilities which will be duly mentioned in their individual employment contracts:

- The contract will be for 2 years.
- Free Food, Accommodation, Medical & Transport will be provided by us.
- Free Air passage from point of origin in India to place of employment and also for return of India at the time of completion of contract.
- Working hours will be 8 hours per day. Overtime will be paid as per the labour laws of the host country.
- In case of sickness, the employee shall be provided with free treatment by the company according to the above laws of the host country.
- Other conditions including social security, disability compensation and insurance would be provided by the company.
- Employees who are employed with us, we will arrange to dispatch the dead body to his next of kin in the country of his origin.
- The Passport of the worker being the property of the Government of India, shall be made available to the worker any time on demand. In case of dispute Indian Mission shall decide the subject matter.
- The Employer will be responsible for obtaining valid entry permit for the employee, and in case the employee is refused continuation of employment in the country, the Employer shall repatriate the worker to his home country by Air passage provided by them and shall pay the worker all his dues till the date of his departure.

Respected Manpower Services P.L.C.
P.O. Box 12300, Safat 13028, Kuwait
Tel: (0965) 2845100 (Eight Line) - (0965) 2483501
C.R. 22364 - E-mail: kharafsteel@kharafsteel.net
Capital K.D. 10,000,000
Website: www.kharafsteel.com



شركة جلفار للهندسة والقرارات ش.م.ع.
CALFAR ENGINEERING & CONTRACTING SAOG

HR/001/CFR/13

09th February, 2013.

DEMAND LETTER

Mr. C.V. Vijayan,
M/s Pioneer Travels,
Shiv Chambers,
Sector - 11
CBD Belapur,
Navi Mumbai - 400614
Phone: (091-9820290726)

Dear Mr. Vijayan,

We are giving below our requirement of personnel:

S#	Category	Nos.	Salary (R.O)
1	Charge Hand	175	90 - 110 / -
2	Welder	25	110 - 150 / -
3	Fitter	850	90 - 110 / -
4	Rigger	125	90 - 110 / -
5	Grinder	30	90 - 110 / -
6	Technician	300	75 - 85 / -
TOTAL			1705

THE PERSONNEL ONCE INDUCTED INTO THE COMPANY WILL BE PROVIDED WITH THE FOLLOWING BENEFITS:

- | | | |
|-------------------|---|--|
| 1. Joining Ticket | : | One Way air ticket in economic class will be provided by the company from nearest International Airport of their hometown. |
| 2. Air Passage | : | Air ticket from Muscat to the International Airport of their hometown and return ticket to Muscat. |
| 3. Salary | : | Salary of workers will be paid through the bank only. |
| 4. Welfare | : | Free - food |
| 5. Accommodation | : | Free |

Psychosomatic Medicine / Editor: Fred A. Cserny, D.M.D. / 10000
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71854 : رقم الترخيص التجاري
KOD 35,320,104 : رقم الترخيص
KOD 34,641,763 : رقم الترخيص

C.R. No. 71654
Authorized Capital: KD 55,320,165
Paid Capital: KD 14,411,253

Demand letter to Registered Indian Recruiting Agency

Ref. No: NICBM/PT-001

Date: 07-Feb-15

Name: M/S Pioneer Travels

Address: 405-A, Shiv Chamber, A - Wing, Sector-11, CBD-Belapur, Navi Mumbai - 400614.

Telephone & Fax No: +912227564966 / +912227565574

Ministry of Labor Registration No: 17811/2016 (2016)

Recruitment of Manpower from India

Sir,

We wish to recruit workers from India for our company under our sponsorship through your agency. The categories/Terms/Conditions of workers proposed to be recruited for employment and deployment in Kuwait are as under:

S.No	Category	Qty	Salary in ₹00
1	Production Engineer	1	450
2	Electrical Engineer	1	450
3	Supervisor	1	3000
4	Foreman	5	250
5	Secretary	5	150
6	Data Entry	1	135
7	Store keeper	3	230
8	Asst Store Keeper	1	125
9	Lab Tech	10	290
10	Lab Manager	1	900
11	Lab Supervisor	1	600
12	HD Driver	20	160
13	Machine Operator 1	25	135
14	Machine Operator 2	10	110
15	Technician 1	55	160
16	Technician 2	1	115
17	Mechanic 1	10	150
18	Mechanic 2	5	105
19	Welder	5	110
20	Scholarship	5	120



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 هاتف - 24833488 - 24815302 - 24837099 - 24833488
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